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# SAP C\_THR94\_2505

**SAP Certified Associate - Implementation Consultant - SAP  
SuccessFactors Time Management**



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**Answer: C**

**Absence Requests in Time Off**

**Question: 2**

What is the purpose of the check tool?

Note: There are 2 correct answers to this question.

- A. To fix all data issues in the system
- B. To display incorrect configuration
- C. To send data to reporting
- D. To correct inconsistent data

**Answer: B, D**

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**Question: 3**

Which types of models are available to set up a work schedule?

Note: There are 3 correct answers to this question.

- A. Schedule
- B. Period
- C. Clock Time
- D. Duration
- E. Simple

**Answer: A, B, E**

**Absence Requests in Time Off**

**Question: 4**

You want to implement Time Off. You need to maintain the Time Off fields for employees in the Job Information section. Which combination of fields is mandatory?

- A. Time Recording Admissibility, Work Schedule, Holiday Calendar
- B. Time Type Profile, Work Schedule, Holiday Calendar
- C. Time Recording Profile, Work Schedule, Holiday Calendar
- D. Overtime Compensation Variant, Work Schedule, Holiday Calendar

**Answer: B**

### Absence Requests in Time Off

## Question: 5

A customer wants to add a new holiday to the existing list of holidays. How would you add the new holiday?

- A. Assign a Holiday object to the Holiday Class field.
- B. Create a Holiday Calendar and then assign it to the Holiday object.
- C. Assign a Holiday Class to the Holiday Calendar object.
- D. Create a Holiday object and then assign it to the Holiday Calendar object.

**Answer: D**

### Absence Requests in Time Off

## Question: 6

Which workflow options are available in a Time Type configuration?

Note: There are 3 correct answers to this question.

- A. Workflow Configuration
- B. Activate Cancellation Workflow
- C. Manager Workflow Configuration
- D. HR Workflow Configuration
- E. Admin Workflow Configuration

**Answer: A, B, E**

### Absence Requests in Time Off

## Question: 7

You need to send an alert to the HR admin if an employee is sick for more than 15 days. How would you define the reminder alert?

- A. As a save rule in the Time Type object definition
- B. As a post save rule in the Employee Time object definition
- C. As a save rule in the Employee Time object definition
- D. As a post save rule in the Time Type object definition

**Answer: B**

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## Question: 8

Where in the Employee Time object definition should you assign the Time Off workflow trigger rule?

- A. Validate Rule
- B. Initialize Rule
- C. Post Save Rule
- D. Save Rule

**Answer: D**

**Absence Requests in Time Off**

## Question: 9

Under which object can you define whether a Time Type is a favorite Time Type?

- A. Available Allowance type
- B. Time Type
- C. Available Time Type
- D. Time Profile

**Answer: B**

**Absence Requests in Time Off**

## Question: 10

What type of rule is recommended to perform validation checks on leave requests?

- A. Take Rule
- B. Save Rule
- C. Validate Rule
- D. Post Save Rule

**Answer: A**

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