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SAP Certified Associate - SAP SuccessFactors Succession Management



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Product Version

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Latest Version: 7.1

Subjects

1. Succession Tools
2. Succession Management
3. Presentations and Talent Cards
4. Succession Data Model and People Profile

Topic: 1

Succession Tools

Question: 1

You are using MDF Talent Pools.

In miscellaneous permissions, which actions can you select? Note: There are 3 correct answers to this question.

- A. View Current
- B. Correct
- C. Insert
- D. Write
- E. Move

Answer: A, B, C

Succession Tools

Question: 2

How many background elements can be placed in the Succession Data Model for the matrix grid placement history portlets?

- A. One
- B. Two
- C. Three
- D. Four

Answer: B

Succession Tools

Question: 3

Which of the following are examples of available filter options for the matrix grid reports? Note: There are 2 correct answers to this question.

- A. userinfo-element with matrix-filter="true"
- B. Department
- C. Custom fields, from custom01 to custom15
- D. impactOfLoss

Answer: B, C

Succession Tools

Question: 4

Where can you view bench strength within Succession Management? Note: There are 2 correct answers to this question.

- A. In the matrix grid report
- B. In the Succession Org Chart
- C. In the position card
- D. In the talent pools

Answer: B, C

Succession Tools

Question: 5

What types of miscellaneous permissions are supported for MDF talent pools? Note: There are 2 correct answers to this question.

- A. Succession Planning permission
- B. Field Level Override permission
- C. Object Level permission
- D. Succession Approval permission

Answer: B, C

Succession Tools

Question: 6

What actions must you complete before you assign talent pool permissions? Note: There are 3 correct answers to this question.

- A. Ensure generic objects are activated.
- B. Secure the object in Configure Object Definition.
- C. Enable pool-based succession planning
- D. Configure target population access to pools.
- E. Define the Performance-Potential Matrix Grid report.

Answer: A, B, C

Succession Tools

Question: 7

Your customer wants users to be able to add nominations to MDF talent pools. Which permissions need to be granted? Note: There are 2 correct answers to this question.

- A. Add/edit/delete talent pool nominations
- B. Miscellaneous permissions to the position object
- C. View talent pool nominations
- D. Miscellaneous permissions to the career path object

Answer: A, C

Succession Tools

Question: 8

Your customer is using the MDF Position Nomination Method and the Succession Org Chart v12 (SOCV12). What options are possible within the dropdown of the position card? Note: There are 2 correct answers to this question.

- A. Show Photo
- B. Edit Position
- C. Hide Position
- D. Add Peer

Answer: B, C

Succession Tools

Question: 9

Which of the following are calibration options specific to Succession Management? Note: There are 3 correct answers to this question.

- A. You can edit MDF Positions from a calibration session.
- B. You can pull succession icons from the Succession Matrix Report.
- C. You can pull succession icons from the Succession Org Chart.
- D. You can include talent flags in a calibration template.
- E. You can add succession nominations from a calibration session.

Answer: B, D, E

Succession Tools

Question: 10

Where do you enable the nomination history for the Succession Org Chart?

- A. Provisioning > Company Settings
- B. Admin Center > Nominations Set Up
- C. Admin Center > Succession Settings
- D. Provisioning > Import/Export Data Model

Answer: B

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