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C_HRHPC_2505

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll



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Product Version

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Subjects

1. Payroll Control Center Tools
2. Payroll Control Center Configuration
3. Provisioning Settings for Employee Central Payroll
4. Payroll Processing
5. Payroll Process using Payroll Control Center
6. Integration Employee Central Payroll and SAP Financials
7. Authorizations in Payroll Control Center
8. Point-to-Point Integration (Employee Central, Employee Central Configuration)
9. Point-to-Point Integration (Employee Central, Employee Central Time Off)
10. Declustered Payroll Results

Topic: 1

Payroll Control Center Tools

Question: 1

Which objects are available in the Front End Action Log Viewer History? Note: There are 2 correct answers to this question.

- A. KPIs causing alerts
- B. Manually assigned alerts
- C. Automatically resolved alerts
- D. Applied validation rules

Answer: B, C

Payroll Control Center Tools

Question: 2

You want to confirm the processing that occurred for production payroll using Payroll Control Center. Which of the following would allow you to see which admin(s) claimed various processing activities?

- A. Role-based permissions
- B. Action Log Viewer
- C. Declustering tool
- D. Jobmonitor

Answer: B

Payroll Control Center Tools

Question: 3

When you need to reset a previously initiated payroll process, which standard report should you use?

- A. PYC_RESET_PROC_INST
- B. PYC_REGENERATE_REPORTS
- C. PYC_SUPPORT_CONS_CHECK_INST
- D. PYC_GENERATE_PROVIDER

Answer: A

Payroll Control Center Tools

Question: 4

In SAP SuccessFactors Employee Central Payroll, you are implementing the Payroll Control Center (PCC) for the first time. What is the primary purpose of using the HRDCT_LOAD_PY_FOX transaction?

- A. To generate provider sources and activate them in the PCC
- B. To load historical payroll results into the cluster tables
- C. To load historical payroll results into the declustered tables
- D. To validate and correct current payroll results the declustered tables

Answer: C

Payroll Control Center Tools

Question: 5

Which of the following statements apply to the results of the PYC_CONVERT_VR_TO_TSK PCC report for converting legacy validation rules into the new framework? Note: There are 3 correct answers to this question.

- A. The legacy validation rules remain unchanged.
- B. The legacy validation rules and the rules created in Manage Configuration application can be used in the same process.
- C. Converting legacy validation rules creates a new set of validation rules with the same check logic in Manage Configuration.
- D. The legacy validation rules and the rules created in Manage Configuration application can be used only for the Team Monitoring processes.
- E. The legacy validation rules and the rules created in Manage Configuration application can be used only in separate processes.

Answer: A, C, E

Payroll Control Center Tools

Question: 6

Some PCC objects become locked for configuration. As a Payroll Control Center Administrator, you may need to remove the record lock manually using PYC_ADM TRANSACTION.

Which PCC objects' configuration can you unlock in this way? Note: There are 3 correct answers to this question.

- A. Policy Configuration
- B. Payroll Process Type Configuration
- C. Payroll Process Configuration
- D. Result Details Type Configuration
- E. Team Configuration

Answer: A, C, E

Payroll Control Center Tools

Question: 7

Which of the following tables is used for non-test payroll results to store the period and link between the other tables?

- A. OPYC_D_PY_MSG
- B. P2RX_RT
- C. HRDCT_TPY_RGDIR
- D. HRPY_RGDIR

Answer: D

Topic: 2

Payroll Control Center Configuration

Question: 8

Where do you configure parameter types and variants for functions (for example, Simulate Posting) in Payroll Control Center?

- A. Define Process Step Template
- B. Define Process Types
- C. Define Policy Types
- D. Define Process Template

Answer: A

Payroll Control Center Configuration

Question: 9

Which configuration tool allows you to use the Analytics Designers for KPI configuration?

- A. OPCC Admin Transaction Configuration
- B. Payroll Control Center Configuration Simplification
- C. PCC: Configuration Workbench
- D. Manage Configuration App

Answer: D

Payroll Control Center Configuration

Question: 10

What objects can you create or customize using the Manage Configuration App? Note: There are 3 correct answers to this question.

- A. Designer
- B. Validation Rule Types
- C. Policy
- D. Analytics
- E. Validation Rules

Answer: B, D, E

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