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Subjects

1. SAP SuccessFactors Employee Central Fundamentals
2. Metadata Framework (MDF) Fundamentals
3. SAP SuccessFactors Workforce Analytics on SAP HANA - Prerequisites and Implementation Methodology
4. Process Data and Hierarchies
5. Configure Dimensions and Add Measures
6. Metrics Pack Fundamentals
7. Create Lookups and Events
8. Build Validation and Data Validation
9. BI Fundamentals and Build Fact Tables

Topic: 1
SAP SuccessFactors Employee Central Fundamentals

Question: 1

When building OLAP Cube and performing time splicing during transformation, what is the purpose of capturing the value of each applicable field at each change of the employee's data in Employee Central?

A. To maintain a chronologically correct record of all changes
B. To optimize the storage size of the data warehouse
C. To forecast future changes in the employee's data
D. To track the changes in the relational database schema

Answer: A

SAP SuccessFactors Employee Central Fundamentals

Question: 2

Which table requires values for the columns Event and Event Reason Icode?

A. Emp Employment Info
B. Emp Paycomp Recurring T
C. Emp Job Info T
D. Emp Personal Info T

Answer: A

SAP SuccessFactors Employee Central Fundamentals

Question: 3

How are EEO fields for employees in the United States created in SAP SuccessFactors Employee Central?

A. Transient fields
B. Standard fields
C. Country-specific fields
D. Custom fields

Answer: C

SAP SuccessFactors Employee Central Fundamentals

Question: 4

In SAP SuccessFactors Employee Central, which of the following are characteristics of Events and Event Reasons? Note: There are 2 correct answers to this question.

A. A customer has only standard event reason codes.
B. A customer has standard and custom event codes.
C. A customer has standard and custom event reason codes.
D. A customer has only standard event codes.

Answer: C, D

SAP SuccessFactors Employee Central Fundamentals

Question: 5

What card in SAP SuccessFactors Employee Central contains both the person-ID and the user-ID fields?

A. Personal Information
B. Job Information
C. Employment Information
D. Biographical Information

Answer: A

SAP SuccessFactors Employee Central Fundamentals

Question: 6

In which hris-element is an employee's annual salary typically stored in SAP SuccessFactors Employee Central?

A. payComponentRecurring
B. jobinfo
C. compinfo
D. employmentinfo

Answer: D

Topic: 2
Metadata Framework (MDF) Fundamentals

Question: 7

Which field is the generic key field for each record of data for a Metadata Framework (MDF) object?

A. effectiveStartDate
B. externalName
C. Code
D. externalCode

Answer: D

Metadata Framework (MDF) Fundamentals

Question: 8

What tool do you use to import the data into a customer specific MDF generic object?

A. Import/Export Data Model in Provisioning
B. Import Employee Data in Admin Tools
C. Import Extended User Information in Admin Tools
D. Import and Export Data in Admin Tools

Answer: D

Metadata Framework (MDF) Fundamentals

Question: 9

To store data for an SAP SuccessFactors Workforce Analytics on SAP HANA implementation, you need to create a Metadata Framework (MDF) object. Where do you create the MDF object?

A. In Provisioning -> Edit Profile Meta Data

B. In Admin Center -> Configure Object Definitions
C. In Provisioning -> Import/Export Data Model
D. In Admin Center -> Manage Data

Answer: B

Metadata Framework (MDF) Fundamentals

Question: 10

Which of the following are characteristics of the Metadata Framework (MDF)? Note: There are 2 correct answers to this question.

A. MDF custom objects are reported on with all SAP SuccessFactors reporting tools.
B. MDF custom objects are managed with tools in the Admin Center.
C. MDF custom objects rely on XML-based configuration.
D. Customer accounts have a limited number of custom MDF objects.

Answer: A, B

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