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# **SAP C\_THR84\_2505**

**SAP Certified Associate - Implementation Consultant - SAP  
SuccessFactors Recruiting: Candidate Experience**



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## **Product Version**

- ✓ **Up to Date products, reliable and verified.**
- ✓ **Questions and Answers in PDF Format.**

# Latest Version: 7.2

## Subjects

1. Move to Production
2. Candidate Experience Overview and Project Kickoff
3. Job Delivery
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5. Other Career Site Setup
6. Career Site Builder Pages and Components
7. Career Site Design and Accessibility
8. Site Setup
9. Candidate Relationship Management
10. Career Site Builder Global Settings and Global Styles
11. Implement Advanced Analytics

### Topic: 1

#### Move to Production

### Question: 1

When moving a Career Site Builder site to production, which four XML files must you export for the move to production?

- A. Content pages, Category pages, Job Layouts, Career Site Builder Settings
- B. Site Settings, Career Site Builder Settings, Category pages, Translations
- C. Site Settings, Career Site Builder Settings, Content pages, Translations
- D. Candidate Profile, Site Settings, Translations, Category pages

**Answer: B**

#### Move to Production

### Question: 2

When choosing to use a standard URL for their career site with Career Site Builder, which of the following configuration options are available to customers? Note: There are 2 correct answers to this question.

- A. Existing customers wishing to transition to a standard URL can maintain 2 active URLs for up to 12 months, 1 primary and 1 secondary, during the transition period.
- B. Customers can choose a subdomain and domain that is completely unique to their organization when using the standard URL for their career site.
- C. Customers can choose a subdomain that is unique to their organization and the rest of the URL will be generic: <subdomain>jobs.hr.cloud.sap.

D. SAP maintain the DNS and SSL certificates on behalf of the customer, when using the standard URL

**Answer: C, D**

**Move to Production**

### Question: 3

Which elements need to be checked after a Career Site Builder site is moved from stage to production?

- A. Site URLs
- B. External redirects open in the same browser tab
- C. CSB Role Based Permissions
- D. Advanced Analytics

**Answer: A**

**Move to Production**

### Question: 4

What are some conditions that will prevent you from moving the Career Site Builder (CSB) site from stage to production? Note: There are 3 correct answers to this question.

- A. SAP SuccessFactors has released code to preview, but NOT yet to production.
- B. You exported Site Settings from stage but did NOT update values in the XML file.
- C. The Job Alert Email Template has NOT been configured in the CSB stage environment.
- D. The site setup steps, such as configuring Real Time Job Sync, have NOT yet been done in production.
- E. The Advanced Analytics status mappings have NOT been completed.

**Answer: A, B, D**

**Move to Production**

### Question: 5

It is important for customers to be able to report on which candidates arrived at their Career Site Builder (CSB) site from their corporate site. What are the actions you need to take to facilitate this reporting?

Note: There are 2 correct answers to this question.

- A. Deliver source-coded backlinks so that your customer can replace all links from their externally-hosted sites to their CSB site.
- B. Recommend that your customer opt-in for the Organic Network
- C. Add a campaign code to Recruiting Posting jobs.
- D. Submit the Referral Engine Task support ticket after moving your customer's CSB site to production.

**Answer: C, D**

**Move to Production**

### Question: 6

What are some leading practices regarding SSL certificates for Career Site Builder (CSB) sites? Note: There are 3 correct answers to this question.

- A. SSL certificates must be installed for both the stage and production CSB environments.
- B. It is critical to prevent the SSL certificate from expiring so that candidates are NOT blocked from accessing the CSB site.
- C. Rather than setting up a certificate specifically for the CSB subdomain, use of a wildcard certificate is recommended.
- D. The implementation consultant begins the SSL certificate process as soon as the site is moved to production.
- E. Using CSB, customers and consultants can manage the entire SSL certificate renewal process without assistance from Product Support

**Answer: A, B, C**

**Move to Production**

### Question: 7

Who delivers the sitemap links to Google and Bing after the Career Site Builder site has been moved to Production?

- A. Consultant submits a request through the SAP SuccessFactors HXM Cloud Operations Portal
- B. Functional consultant or customer
- C. Consultant submits a request through the SAP Support Portal
- D. Professional Services

**Answer: B**

**Topic: 2**

**Candidate Experience Overview and Project Kickoff**

### Question: 8

In order to add the Cloud Skills component to the Career Site, which of the following must be enabled? Note: There are 2 correct answers to this question.

- A. Unified Data Model

- B. Mobile Apply
- C. Multi-Stage Applications
- D. Legacy Candidate Workbench

**Answer: A, B**

#### Candidate Experience Overview and Project Kickoff

### Question: 9

Which of the following apply to the candidate's search experience when the Google Map integration and the Unified Data model are enabled? Note: There are 2 correct answers to this question.

- A. Candidates can toggle between a list view and a map view of their search results.
- B. Administrators CANNOT customize the Google map component outside of Career Site Builder settings.
- C. Administrators can customize the color of the list and map icons.
- D. Candidates will only see the map view of their search results.

**Answer: A, B**

#### Candidate Experience Overview and Project Kickoff

### Question: 10

Which of the following are included in a standard Recruiting statement of work? Note: There are 3 correct answers to this question.

- A. Configure one custom XML feed.
- B. Configure 20 Category or Content pages.
- C. Configure one standard XML feed.
- D. Configure one job layout.
- E. Enable Mobile Apply.

**Answer: C, D, E**

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