SAP
C_THR83_2505

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience

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Product Version

Latest Version: 7.2
Subjects

1. Recruiting Posting
2. Candidate Profile Template
3. E-mail Notifications
4. Setting Up Instance
5. Offer
6. Candidate Management
7. Advanced Job Requisition Settings
8. Job Requisition Enablement
9. Application Template

Topic: 1
Recruiting Posting

Question: 1

What permission must be assigned to a user so the user can post a job through Recruiting Posting?

A. OData API Job Requisition Export
B. OData API Job Requisition Create
C. Recruiting Posting
D. Manage Recruiting Posting

Answer: D

Recruiting Posting

Question: 2

A user wants to start a Recruiting Posting job posting. What must occur before the posting process can begin? Note: There are 3 correct answers to this question.

A. A job board configuration must be validated for the job board.
B. The position must be posted to the external Career Site.
C. The Recruiting user must be assigned to one Recruiting Posting group.
D. At least one posting profile must be associated to the Recruiting user.
E. The Manage Recruiting Posting permission must be activated.

Answer: A, B, D

Recruiting Posting

Question: 3

Where can you find a list of all job boards available through Recruiting Posting? Note: There are 2 correct answers to this question.

A. My job boards
B. Job Board Market Place
C. My school job boards
D. Knowledge Base Article at SAP for Me

Answer: B, D

Recruiting Posting

Question: 4

Why does a user need to wait to use a job board after it has been added from the Job Board Market Place? Note: There are 2 correct answers to this question.

A. Recruiting Posting may need to activate the configuration.
B. The job board may need to activate the configuration.
C. Posting Profiles need to be associated with a contract.
D. Recruiting Posting needs to synchronize.

Answer: A, B

Recruiting Posting

Question: 5

You have granted a user with Recruiting Posting permission.
When will this user have access to post a job using Recruiting Posting?

A. When an OData refresh is performed in the system
B. After the next daily Recruiting Posting user synchronization
C. Immediately
D. After the next hourly Recruiting Posting user synchronization

Answer: D

Recruiting Posting

Question: 6

Which of the following location object data will populate into the job posting details when using the Map to Location Foundation Object field completion rule for Location in Recruiting Posting?
Note: There are 3 correct answers to this question.

A. Postcode
B. Location
C. Country/Region
D. State/Province
E. Language

Answer: A, B, C

Recruiting Posting

Question: 7

Which actions are available from Manage Jobs after a job is posted with Recruiting Posting? Note: There are 2 correct answers to this question.

A. Post the job to additional job boards.
B. Remove the posting from all posting job boards.
C. Repost the job automatically after the expiration date.
D. Remove a contract with a posting job board.

Answer: A, B

Recruiting Posting

Question: 8

What happens when a job board is marked as preselect?

A. The job board is available for the Posting Profile but the job does NOT have to be posted to this job board.
B. The job board is available for the Posting Profile and the job must be posted to this job board.
C. The job board is available for the Posting Profile and the job will be posted to this job board if NOT removed from the list during the posting process.

Answer: C

Recruiting Posting

Question: 9

What is the purpose of a job board credit?

A. To pay Recruiting Posting to complete the job posting
B. To pay a customer by job board when a new job is posted to the job board
C. To pay a customer by Recruiting Posting when a new Posting Profile is created
D. To pay a job board to complete a job posting

Answer: D

Topic: 2
Candidate Profile Template

Question: 10

When building the sm-mapping between People Profile and Candidate Profile, to which data model does the second field-id reference?

A. Job Requisition template
B. Succession Data Model
C. Candidate Data Model
D. Candidate Profile template

Answer: B

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