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Workday
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Question: 1

What are the elements of the payroll processing framework in Workday?

A. Pay Component Groups, Pay Accumulations, and Pay Balances
B. Pay Components, Pay Component Related Calculations, and Pay Component Groups
C. Pay Groups, Run Categories, and Period Schedules
D. Pay Balances, Payment Elections, and Payment Election Rules

Answer: B

Question: 2

Run categories play an important role in determining the specifics of both on-cycle and off-cycle payroll calculations.
What does a run category specify?

A. The total number of hours each worker is allowed to work before being classified as overtime-eligible.
B. The criteria for workers to process, as well as which pay components to calculate for nonactive workers and off-cycle payments.
C. The payroll date and time when payroll must be processed for all workers.
D. The method of payment distribution allowed, such as direct deposit or check, to all workers.

Answer: B

Question: 3

What does a pay group represent?

A. A legal entity
B. A department
C. A group of workers for payroll processing
D. A division

Answer: C

Question: 4

What does a period schedule define for payroll?

A. Run categories
B. Pay groups
C. Pay frequency and payment dates
D. No retro processing prior to date

Answer: C

Question: 5

How does the NONACTIVE (ON CYCLE, ON DEMAND REPLACEMENT) tab on the run category support processing nonactive workers?

A. By linking pay components directly to a worker's primary job, regardless of their status, to streamline payment processes.
B. By indicating the pay components that will process for non-active workers if listed on this tab.
C. By defining specific, separate pay components and rules for workers who are not actively working due to a specific nonactive status.
D. By facilitating immediate payment through additional off cycle payments for situations requiring urgent final settlements, like mid-period terminations.

Answer: C

Question: 6

You are going live with Workday Payroll in May and have created monthly periods in the period schedule from January.
How should you configure the Override First Processing Period field in the pay group?

A. Enter May
B. Enter January
C. Leave the field blank
D. Enter June

Answer: A

Question: 7

When configuring a run category, on what tab would the payroll administrator locate the option to enable a supplemental tax rate?

A. Nonactive (On Cycle, On Demand Replacement)
B. General
C. Off Cycle (On Demand Additional, Manual)
D. Pay Group

Answer: C

Question: 8

When configuring a run category, which combination of options identifies which workers to process for a payroll run?

A. Worker Statuses and Selection Criteria
B. Pay Component Groups to Calculate and Minimum Net Amount
C. Period Schedules and Payment Election Rules
D. Leave Types and Off Cycle Reasons

Answer: A

Question: 9

What is the purpose of the Generate Period Schedule Periods task?

A. To allow for the modification of existing future periods on a period schedule
B. To import periods to an existing period schedule using EIB
C. To create new period schedules based on existing period schedules
D. To extend existing period schedules by adding more periods

Answer: D

Question: 10

Which payroll processing framework element defines the type of workers eligible to process in a pay calculation run?

A. Run Category
B. Pay Run Group
C. Period Schedule
D. Pay Group

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Answer: A

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