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Oracle

1Z0-1053-26

Oracle Benefits Cloud 2026 Implementation Professional



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Product Version

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Question: 1

A company offers its employees a choice of four plans within a health insurance plan type. However, the company wants to compulsorily enroll an employee into one plan.

What must the minimum and maximum plan limit be set at Plan Type level?

- A. Min = 1, Max = 1
- B. Min = 1, Max = 2
- C. Min = 0, Max = 1
- D. Min = 0, Max = 0

Answer: B

Question: 2

A medical plan (not in program) has the Defined Rate frequency set as Monthly and the Communicated Rate frequency set as Per Pay Period. The pay period is defined as bi-weekly.

The rate has been defined with the calculation method as Flat Amount = 65. The currency defined at the plan is U.S.D. There are 26 payroll periods in the plan's year period.

What is the communicated rate value?

- A. 40
- B. 130
- C. 32.5
- D. 30

Answer: D

Question: 3

When you add an open scheduled event to a program of plans not in the program, what is the significance or the Assigned Life Event Date?

- A. It is the effective date of the open event and the date on which eligibility is evaluated.
- B. It is the date on which default benefits assignments are made.
- C. It is the last day of the open enrollment period.
- D. It is the first day of the open enrollment period.

Answer: C

Question: 4

What rate is used for the flex credit program to adjust the total cost of the program?

- A. Standard Primary Rate
- B. Standard Rollover Rate
- C. Rollover Rate
- D. Standard Secondary Rate

Answer: C

Question: 5

Which benefit object must be created prior to creating an option?

- A. Rate
- B. Plan Type
- C. Plan
- D. Coverage

Answer: B

Explanation:

<https://docs.oracle.com/en/cloud/saas/global-human-resources/r13-update17d/facmb/program-and-plan-creation.html#FACMB307292>

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