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# Oracle

## 1Z0-1048-26

**Oracle Time and Labor Cloud 2026 Implementation  
Professional**



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### **Product Version**

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# Latest Version: 6.0

## Question: 1

What are time device rules used for in Oracle Time and Labor?

Response:

- A. To manage employee records
- B. To define employee work schedules
- C. To specify conditions and actions for processing time data from devices
- D. To track employee work hours

**Answer: C**

## Question: 2

A company uses physical badge readers for clock-in/clock-out events. Some device events fail to appear on time cards. Which configuration should be validated?

- A. Time Device Event Mapping rules for imported punches
- B. Work Schedule Template assigned to workers
- C. Time Layout Set assigned to the Time Profile
- D. Time Approval Profile applied to the legal entity

**Answer: A**

## Question: 3

Which configuration is required to control how time calculation and time entry rules are grouped and applied?

- A. Time Rule Set
- B. Time Device Set
- C. Schedule Template
- D. Time Entry Code Set

**Answer: A**

## Question: 4

A customer reports that time cards are always routed to Payroll instead of the department manager. Which configuration must you verify FIRST?

- A. The Approval Group assigned to the worker's Time Profile
- B. The Time Layout Set used by the time card
- C. The Time Device Integration settings
- D. The worker's assigned Work Shift schedule

**Answer: A**

### Question: 5

Your client wants to minimize the validation rules that execute against a time card and only under certain circumstances they want certain validation rules, if required, to display validation messages. Which option will accomplish your customer's goals?

- A. Create a formula that incorporates program logic to check for certain time card entries and, when present, execute the validation rule. Create the new template and rule. Place the rule that uses the formula in a rule set and assign the rule set using an appropriate profile.
- B. Create a new validation formula/template and rule that accesses HCM data to only execute if certain HR data exists for the worker and processes the validation logic on the time entries. Place the rule that uses the formula in a rule set and assign the rule set using an appropriate profile.
- C. Create a new formula/template and rule that uses an input parameter to check for certain values defined in the rule using a time category input parameter. When present, complete execution of the rule. Place the rule that uses the formula in a rule set and assign the rule set using an appropriate profile.
- D. Place the validation rules in a rule set, assigning a properly formatted time category on the same rows in the rule set. Assign the rule set to the workers using an appropriate profile.

**Answer: D**

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