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SAP Certified - SAP SuccessFactors Onboarding



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Product Version

- ✓ **Up to Date products, reliable and verified.**
- ✓ **Questions and Answers in PDF Format.**

Question: 1

In which resource will you find configuration workbooks, customer project kickoff templates, and links to other Sales, Training, and Implementation resources?
Choose the correct answer.

- A. SAP SuccessFactors Partner Delivery Community
- B. SAP SuccessFactors HCM Customer Community
- C. SAP Partner Portal
- D. SAP HCM Cloud Partner Services

Answer: C

Question: 2

What is the primary purpose of the What's New Viewer (WNV)?
Choose the correct answer.

- A. To provide a database of release notes and a web experience for SAP products.
- B. To serve as a training platform for SAP users.
- C. To manage customer support tickets.
- D. To offer a marketplace for SAP applications.

Answer: A

Question: 3

Which data model is configured when using Managed Business Configuration?
Choose the correct answer.

- A. Succession Data Model
- B. Corporate Data Model
- C. Organizational Structure Model

Answer: A

Question: 4

What actions can administrators perform on picklists in the Picklist Center?

There are two correct answers.

- A. Add new picklists and picklist values
- B. Deactivate picklists, or picklist values
- C. Delete picklists, or picklist values

Answer: A,B

Question: 5

Your customer wants to change the People Profile text from Department to Team. In the data model XML file, which of the following elements will need to be modified?
Choose the correct answer.

- A. Field ID
- B. Label
- C. Permission
- D. Filter field

Answer: B

Question: 6

Which of the following actions can be automated using business rules in SAP SuccessFactors?
There are three correct answers.

- A. Propagation of data from one field to another
- B. Manual processing of exception cases
- C. Validation of user inputs before saving changes
- D. Defaulting values for specific fields

Answer: A,C,D

Question: 7

What is the purpose of business rules in the SAP SuccessFactors?
Choose the correct answer.

- A. To automate business logic processes based on specific conditions
- B. To ensure rules never require user interaction
- C. To provide a static framework for process management
- D. To restrict users from accessing certain modules

Answer: A

Question: 8

What can business rules help achieve in SAP systems?
Choose the correct answer.

- A. Validate user-entered data for correctness
- B. Completely eliminate the need for human decision-making
- C. Automate the deletion of invalid process workflows

Answer: A

Question: 9

Which permission must be enable so that you can set up Business Rules?
Choose the correct answer.

- A. Manage Rule Assignments
- B. Access to Business Rule Execution Log
- C. Configure Business Rules

Answer: C

Question: 10

What types of events can trigger business rules in the SAP SuccessFactors?
Choose the correct answer.

- A. Initialization of a new record in the system
- B. Rule deletion actions
- C. Rule validation before saving
- D. All of the above.

Answer: D

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