Latest Version: 7.1
Subjects

1. Positioning SAP Business Suite via SAP SuccessFactors HCM Solutions
2. Discovering SAP SuccessFactors Core HR and Payroll
3. Discovering SAP SuccessFactors Talent Management

Topic: 1
Positioning SAP Business Suite via SAP SuccessFactors HCM Solutions

Question: 1

What can organizations accomplish by leveraging SAP SuccessFactors HCM with SAP Business Technology Platform? Note: There are 2 correct answers to this question.

A. Guarantee automatic upgrades to the latest SAP cloud version with zero need for technical validation.
B. Automatically generate personalized learning content using pre-configured AI-based learning paths.
C. Use SAP process automation tools to streamline manual, repetitive, and error-prone tasks.
D. Integrate and connect HR data, processes, and people to cloud-based, on-premise, and hybrid landscapes.

Answer: C, D

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Question: 2

Which of the following are benefits of SAP Business AI capabilities for HR? Note: There are 2 correct answers to this question.

A. Restricts access to employee information to HR and direct managers only
B. Generates job descriptions and provides interviewers with recommended questions
C. Helps employees and managers improve writing quality and make better-informed compensation decisions
D. Approves employee requests using a predefined workflow automatically.

Answer: B, C

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Question: 3

What are the five key pillars of SAP SuccessFactors HCM that support the business needs of Chief Human Resource Officers?

A.
Core HR, Time and Payroll Talent Acquisition
Learning and Talent Management Workforce Analytics and Planning Risk & Compliance
B.
Core HR, Time and Payroll Working Capital
Learning and Talent Management Workforce Analytics and Planning HR Compliance
C.
Core HR, Time and Payroll Talent Acquisition
Learning and Talent Management Integrated Business Planinng
HR Compliance
D.
Core HR, Time and Payroll Talent Acquisition
Learning and Talent Management Workforce Analytics and Planning HR Compliance

Answer: D

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Question: 4

Which capability of SAP Business All allows customers and partners to build tailored Al use cases using their own unique business data?

A. The Al Foundation and generative Al hub on SAP BTP
B. Embedded spreadsheet automation tools
C. Automated customer service chatbots
D. Prebuilt industry templates

Answer: A

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Question: 5

How does the SAP Business Suite help Chief Human Resource Officers and their teams to achieve their top objectives? Note: There are 3 correct answers to this question.

A. By managing uncertainty via real-time planning and scenario analysis
B. By aligning workforce decisions with business goals amid changing market dynamics and skills shortages
C. By enabling agile and compliant HR in an increasingly complex legal and regulatory landscape
D. By ensuring an engaged and productive workforce as competition intensifies and expectations evolve
E. By maintaining customer data for accurate analysis

Answer: B, C, D