

SAP

C_THR88_2311

SAP Certified Application Associate - SAP SuccessFactors Learning Management 2H/2023



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Product Version

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Question: 1

Your customer wants SuccessFactors Learning to have Program functionality enabled to support a new hire training process. What must you do to enable access to the Program functionality?

- A. Set domain restrictions for the Program
- B. Add Program workflows to the admin roles
- C. Create admin accounts for the employees
- D. Set the enableBetaProgramsFeature LMS_ADMIN property to true

Answer: B

Question: 2

Which of the following fields must be used in order to force an Approval Process to Withdraw from a Scheduled Offering?

Note: There are 2 correct answers to this question.

- A. Approval Process
- B. Approval Required
- C. Withdraw Approval Process
- D. Withdraw Approval Required

Answer: C D

Question: 3

The user information from the SAP SuccessFactors HCM Platform will be downloaded to a file that the SAP SuccessFactors Learning Connectors will use. What file naming convention can be used to set up this job?

- A. employee_data.csv
- B. XXX_user_data.txt, where XXX is the tenant ID
- C. user_data_XXX.txt, where XXX is the tenant ID
- D. user_data.csv

Answer: C

Question: 4

Your customer needs SuccessFactors Learning to automatically assign curricula, programs, and items to groups of users, and to notify them upon assignment. Which of the following Automatic Process Modules (APMs) must be enabled?

Note: There are 2 correct answers to this question.

- A. Learning Expiration Notification APM
- B. Learning Plan Notification APM
- C. Assignment Profile Synchronization APM
- D. Item Scheduling Demand APM

Answer: B C

Question: 5

What is the maximum number of sections that can be added to a Program?

- A. 30
- B. 200
- C. 100
- D. 6

Answer: C

Question: 6

Your customer's sales department is being migrated to SuccessFactors Learning. As part of the migration, the learning history for each sales associate will be migrated into the Learning system. Which of the following

entities must exist in SuccessFactors Learning before you run the Learning History Connector?

Note: There are 3 correct answers to this question.

- A. All user accounts
- B. All completion statuses
- C. All items
- D. All revision numbers
- E. All instructor accounts

Answer: A B C

Question: 7

What do you set when attaching an AICC-wrapped content object to an online item with multiple content objects?

- A. Mark this object complete when launched
- B. Record learning event when all content is complete
- C. Record learning event when content failed
- D. Mastery Score

Answer: B

Question: 8

What is the recommended procedure for an Administrator to add new dynamic attribute to a Notification Template?

- A. Add a new Syntax Tag to the Notification Syntax ID
- B. Copy and paste a Syntax Tag from any other template
- C. Add a new Syntax Tag to the Notification Template
- D. Select an existing Syntax Tag from a list

Answer: D

Question: 9

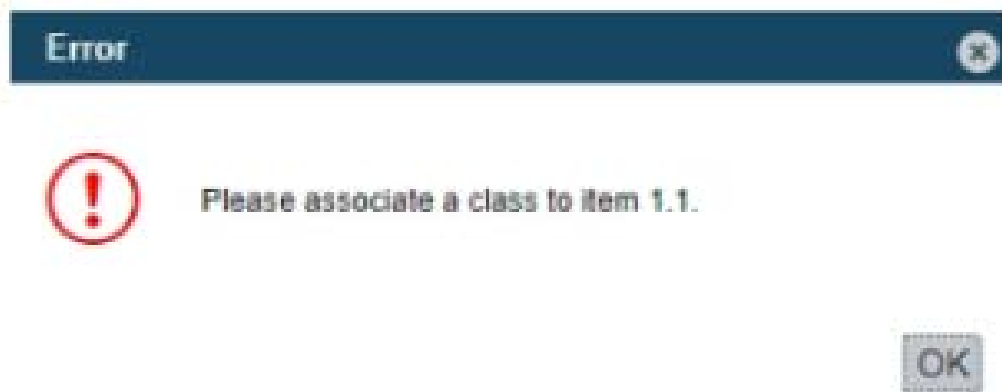
The SuccessFactors Learning system can allow supervisors to make a user an acting supervisor for all of their subordinates. How can you configure this feature? Note: There are 3 correct answers to this question.

- A. Check the checkbox for Allow Supervisors to Delegate Selected Permissions in global variables
- B. Edit the workflows in the User Proxy role to determine the predefined permissions for the acting supervisor
- C. Choose an alternate job code for the acting supervisor in the user record
- D. Select Manage Alternate Supervisors for the acting supervisor in the user record
- E. Check the checkbox for Allow Supervisors to Delegate Predefined Permissions in global variables

Answer: A B E

Question: 10

Why would you edit the SEARCH properties file in System Configuration instead of the individual search selectors? Note: There are 3 correct answers to this question.



- A. To set the default search operator to Starts with instead of Contains
- B. To display all rows for the search results
- C. To set the number of rows per page for the search results
- D. To enable dropdowns instead of searches
- E. To permit users to search for Jam groups

Answer: A B C

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