SAP

C_TFG51_2211
SAP Certified Application Associate - SAP Fieldglass Contingent Workforce Management

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Product Version

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Latest Version: 6.0

Question: 1

A company's workers have set schedules of 8 hours a day and 40 hours a week. The Worker will need to be paid overtime for any hours worked over 40 in a week. What configuration could automatically allocate any hours over 40 hours worked into an overtime rate on their Time Sheet?

A. Rate Change Matrix
B. Rate Schedule
C. Rate Category
D. Time Sheet Rate Group

Answer: B

Question: 2

What is the maximum number of reports that can be included in a Consolidated Report?

A. 25
B. 5
C. 6
D. 12

Answer: A

Question: 3

What is a Work Order?

A. A dataset with information for a specific contract
B. A document containing the worker tenure policy
C. A contract between the buyer and the worker
D. The contractual details between the buyer and supplier for an assignment

Answer: D

Question: 4

What is the function of a connector in SAP Fieldglass?

A. Allows users to access a Linked Account among other SAP platforms
B. Allows data to be collated and properly formatted for sharing between SAP Fieldglass and other systems
C. Allows you to establish a connection to a logon portal into SAP Fieldglass on another external platform
D. Allows validation that an upload or download processed successfully and to troubleshoot any errors that may have occurred

Answer: B

Question: 5

How does the Discount method affect the MSP Fee?

A. The Fee is subtracted from the Buyer Bill Rate
B. The Fee is subtracted from the Supplier Bill Rate
C. The Fee is added to the Buyer Bill Rate
D. The Fee is subtracted from the Pay Rate

Answer: A

Question: 6

When building a full Rate Structure, which step is taken after creating a Rate?

A. Create Worker Pay Type
B. Create Rate Category
C. Create Rate Grid
D. Create Rate Group

Answer: B

Question: 7

Which of the following functions can be performed using the System Broadcast functionality?Note: There are 3 correct answers to this question.

A. A System Broadcast can be targeted to specific user groups.
B. A System Broadcast can be retracted.
C. A System Broadcast needs to be manually removed after the duration is reached.

D. A System Broadcast can only be sent to users when the SAP Fieldglass agent runs overnight.

E. A System Broadcast can be sent to a user via email and their home page if configured to do so.

Answer: A,D,E

Question: 8

How does Signature Authority operate within SAP Fieldglass?

A. It requires a User's digital signature to approve the item

B. It allows a User to approve an item regardless of amount

C. It defines a monetary limit at which a User can approve an item.

D. It gives a User ability to bypass all item approvals.

Answer: C

Question: 9

What is the best way to uniquely distinguish between integrations triggered in SAP Fieldglass?

A. Client Message

B. Server Status

C. Initiator

D. Transaction ID

Answer: D

Question: 10

Which of the following elements apply to Invoice Adjustments?Note: There are 2 correct answers to this question.

A. Invoice Adjustments are not selectable by Suppliers.

B. Invoice Adjustments can be grouped together via Invoice Adjustment Groups.

C. Invoice Adjustments can be either a credit or a debit item to be added to an Invoice.

D. An Invoice Adjustment must always be a taxable item.

Answer: C,D

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