SAP

C_HR890_21
SAP Certified Application Associate - SAP Commissions

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Question: 1

Which of the following are valid Pipeline mode types? Note: There are 3 correct answers to this question.

A. Process all transactions for new and modified positions
B. Specific Position Groups
C. Process all transactions for all positions
D. Reverse all transactions for all positions
E. Specific position

Answer: ACE

Question: 2

Under which of the following circumstances would you create a Rate Table instead of a Lookup Table?

A. If you are using step commission
B. If you are using a Variable
C. If you need to derive a rate from a formula
D. If the resulting unit type must be a percent

Answer: A

Question: 3

Which of the following are characteristics of Calendars? Note: There are 2 correct answers to this question.

A. You can have two rules with the same name, as long as they are on different Calendars.
B. You can change the dates of a period after a Pipeline has been run without causing a disconnect in the results.
C. Leaf periods on a Calendar CANNOT contain gaps or overlap.
D. You CANNOT delete a period once a Pipeline has been run for that period.

Answer: CD

Question: 4

Which of the following features of SAP Commissions contribute to upholding data privacy regulations?
Note: There are 2 correct answers to this question.

A. Block an individual position from a purge.
B. Automatically purge customer data.
C. Set the retention period for purge jobs.
D. Block an individual participant from a purge.

Answer: CD

Question: 5

What are some characteristics of a position? Note: There are 2 correct answers to this question.

A. A position name does NOT have to be unique.
B. A participant can have multiple positions at a given time.
C. A position CANNOT have multiple participants at a given time.
D. A position CANNOT be reused.

Answer: BC

Question: 6

What is the purpose of a primary measurement rule?

A. To calculate monthly attainment
B. To allocate classified transaction data
C. To aggregate a position assignment's credits
D. To determine the deposit amount

Answer: C

Question: 7

When creating an Incentive Rule that calculates a commission that accelerates when a payee reaches 100% attainment, which of the following objects should you use to reference the commission rate?

A. A Rate Table Variable

B. A Fixed Value
C. A Rate Table
D. A Fixed Value Variable

Answer: C

Question: 8

For which objects can you create a Variable? Note: There are 3 correct answers to this question.

A. Rate Table
B. Lookup Table
C. Classifier
D. Territory
E. Formula

Answer: ABD

Question: 9

Which rule types are executed during the Reward stage? Note: There are 3 correct answers to this question.

A. Incentive
B. Credit
C. Primary measurement
D. Secondary measurement
E. Deposit

Answer: ADE

Question: 10

You are configuring SAP Commissions to allow single sign-on. Which of the following authentication settings should you use?

A. Enable the Require Authentication for Proxy Log-in setting.
B. Enable the Usernames are Case-Sensitive on Login Page setting.
C. Enable the Allow Users to Change Password setting.
D. Disable the Allow Users to Change Password setting.

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